## **CURRICULUM VITAE**

## Femi Sunday AKINWUMI Ph.D, mnim, mtrcn

Professor of Educational Management University of Ibadan, Nigeria

Tel: +234-803-324-6448; +234-805-396-6001 Email: femaking@yahoo.com

PROFILE



A skilled education manager with a wide range of experience acquired nationally and internationally in areas requiring excellent Training and Development, Quality Assurance in Education, Leadership, Education Systems Administration and Reformation with experience gained in Canada, USA, UK, UAE, Mali, Ghana and Tanzania. Highly dependable with high sense of responsibilities to achieve with minimal resources

2. Current Position

Professor, Department of Educational Management – 2013

3. Advanced Qualifications

1994-2000: Ph.D., University of Ibadan (Nigeria), Quality
Assurance in Education, Training and
Development Education, Institutional
Administration, Educational System and
Reformation,

Ph.D. Thesis, "Impact of Motivation and Supervision on Teacher Productivity in Secondary Schools in Oyo State, Nigeria", 1994-2000

1992-1994: M.Ed., University of Ibadan (Nigeria), Training

and Development Education, Educational

**System and Reformation** 

Master's Thesis, "Influence of Home on Personnel Attitude to work", University of Ibadan (Nigeria)

1989-1991: B.Ed., University of Ibadan (Nigeria),

**Educational Management/Economics** 

1982-1985 Nigerian Certificate in Education, Ila-Orangun,

(Nigeria), Economics and History

Papers published in Journals/International Reports/Conferences **Akinwumi, F.S.** 2016. Preparing Educators for Quality Teaching: The Myth and the Reality. In Kolawole, C.O.O., Bagudo A.A, Moronkola O.A., Akinkuotu A.O., Babarinde S.A., Ojedokun I.M. and Meroyi S.I. (Eds). In Education in Nigeria: Looking Beyond the 21<sup>st</sup>

Century. Department of Teacher Education, Ibadan. Pp 267-286

**Akinwumi, F.S.** & Agbojo, A.O. (2016): Traffic Management Practices and Student Commuters Anti Social Ethos Acceptance in Ogun State. In F.S. Akinwumi and D.A. Olaniyan (Eds): Global Perspectives in Education, Department of Educational Management, Ibadan, Pages 42-69

Odeyemi, O.F. and **Akinwumi, F.S.** (2016). Wastage Storage and its Effect on the Learning Environment in Secondary Schools in Ogun State. African Journal of Educational Management. Vol. 17 (1), 56-75

Abiona, O.A. and **Akinwumi, F.S.** (2016). Technical Skills Acquisition, Job Creation Strategies and Employability of Technical College Graduates in Oyo State, Nigeria. African Journal of Educational Management. Vol 17 (2), 1-14.

**Akinwumi F.S.** and Fadun D.A. 2016. Knowledge Sharing and Quality Delivery among Non-Teaching Staff in the Federal Universities in Nigeria. In J.Gbenga Adewale (Ed). Issues in Teacher Education in Africa; Education Assessment and Research Network in Africa, Yaounde, Cameroon. Pp !67-181

Isah Emmanuel and **Akinwumi, F.S. 2016**: Free Education in Nigeria: Issues, Challenges and Prospects. In F.S. Akinwumi and D.A.Olaniyan (Eds): Global Perspectives in Education, Department of Educational Management, Ibadan, Pages 327-350

**Akinwumi, F.S.** and Etomi, E.Y. 2015. Effective Teaching with ICT in Nigerian Higher Institutions: A Solution to Graduates Employability. <u>African Higher Education Review: 9 (1&2); 34-43.</u>

**Akinwumi, F.S.** and Etomi, E.Y. 2014. Information Communication Technology: A Tool for Establishing Viable Peace Education and Peace Culture in Nigeria. <u>Nigerian Journal of Educational Administration and Planning.</u> 14 (1): 111-128.

Olupona, A.O. and **Akinwumi, F.S.** 2014. Higher Education and Youth Empowerement for Global workplace: The Nigerian Experience. <u>Journal of Education Review. 7(3): 503-508</u>

**Akinwumi, F.S.** and T.A. Adebayo. 2014. Higher Education and Entrepreneurial Studies: A hallmark for National Development. <u>African Higher Education Review; 8(1): 95-100</u>

Dare O. Olatunde and **Akinwumi, F.S.** 2014: Cultural Values and Student Indiscipline in Colleges of Education in Lagos State. African Journal of Educational Management. Vol. 16 (2), 167-188

Ayoola Adetutu and Akinwumi, F.S. 2014: Teacher Classroom Management of Public Primary Education in Oyo State, Nigeria. African Journal of Educational Management. Vol. 16 (1), 75-88

Odunsi, A.O., Oyebanji-Abiodun, O.J. and **Akinwumi, F.S.** 2014. Parental Attitude, Socio-Economic Status and Home Facilities as Predictors of Secondary School Students Learning Outcomes in South-West, Nigeria. <u>Nigerian Journal of Social Work Education</u>. 13, 75-90

Akinwumi, F.S. and Okeke, E.P. (2013): Public – Private Partnership and Academic Staff Productivity in Nigerian Universities. <u>African Journal of Educational Management</u>. Vol 15, 1, 157 – 174.

**Akinwumi, F.S.** and Adebayo, T.A. 2013. Insecurity as Challenges to Educational Development in Nigeria. In A.O. Ayeni, Uche G. Emetarom, A.Y. Abdulkareem, J.A. Undie and J.E. Okon (Eds). Managing Education for National Security. Ibadan. Nigerian Association for Educational Administration and Planning. Pages 174-176

**Akinwumi, F.S.** (2013): Motivation and Communication as Inputs in Supervision of Teachers for Creative and Effective Service Delivery. In M.A Araromi, O.A. Moronkola and J.A Ademokoya Eds.); <u>Teaching and Evaluation in Regular and Special Secondary Schools</u>. Ibadan. Royal People Nigeria Ltd. Pages 83-95

**Akinwumi, F.S.** and Unaeze, U.C. (2013): Factors Responsible For Gender Imbalance Among University Undergraduate Students From South-East, Nigeria. In A.O.U. Onuka (Ed.); Learning. Ibadan, <u>Society for the Promotion of Academic and Research Excellence</u>. Pages 331-346.

Akinwumi, F.S. and Shogunle, A.V. 2013. Effect of Socio-Political Disorder on Academic Learning Programme in Crisis Area of North-Central Geo-Political Zone, Nigeria. In A.O. Ayeni, Uche G. Emetarom, A.Y. Abdulkareem, J.A. Undie and J.E. Okon (Eds). Managing Education for National Security. Ibadan. Nigerian Association for Educational Administration and Planning. Pages 49 – 56

**Akinwumi, F.S.** and Etadon, F.I. (2012): Developing Multivariate Sources of Funding Universities in a Privatised Economy: A Survey Study of Universities in Southwestern Nigeria. <u>Ibadan Journal of Educational Studies</u>. Vol. 9, 2, 110-119.

Adebayo, T.A. and **Akinwumi, F.S.** (2012): The challenges and Reform of Higher Education Curriculum: A Case Study of NCE Programme in Nigeria. <u>Journal of Educational Review. Vol. 6, 2. 125-130.</u>

**Akinwumi, F.S.** and Oyekan, A.O. (2012): Quality Control Measures as Predictors of Quality University Education in Nigeria. <u>West African</u> Journal of Open and Flexible Learning. Vol. 2, 1. 121-134.

Akinwumi, F.S. and Oyedeji, A.O. 2011. Formal and Informal

Approaches of Social Protection Systems in Nigeria. <u>African Journal of Cross-Cultural Psychology and Sports Facilitation</u>. 13: 552-569

**Akinwumi, F.S** (2011): Teacher Motivational Strategies and Productivity. West African Journal of Education. Vol.31. 84-90.

**Akinwumi, F.S.** (2011): The Influence of Government Policy on Wage and Salary Administration in Nigerian Universities. <u>Journal of Sociology and Education in Africa. Vol 10, No 1. 97-119.</u>

**Akinwumi, F.S.** and Ukandu B.O. 2011. Teacher Demographic Variables as Correlates of Productivity in Public Secondary Schools in Oyo State, Nigeria. <u>International Journal of Emotional Psychology and Sports Ethics.</u> 13, 607-617

**Akinwumi, F.S. (2010):** Proliferation of Higher Education in Nigeria: Implication for Quality Education. <u>Journal of Sociology and Education in Africa. Vol. 9, 2. 145 – 156</u>

**Akinwumi, F.S** (2010): Role of Nigeria in the development of higher education in Africa. <u>US-China Education Review</u>. Vol. 7, No 12. 106 –

**Akinwumi, F.S.** (2010): Relationship between Career Choice and Teacher Productivity in Public Secondary Schools in Oyo-State, Nigeria. <u>Internabtional Journal of Applied Psychology and Human Performance</u>. Vol. 6.1183-1203.

**Akinwumi, F.S. (2009):** Influence of Brain Drain Syndrome on Learning Outcome among Undergraduates in Nigerian Universities. <u>Ibadan Journal of Educational Studies. Vol. 6, 2. 100-113.</u>

**Akinwumi, F. S.** and Ogunsola, A. L. (2009): Method of private financing and the academic performance of undergraduate students of university of Ibadan. <u>The International Journal of Interdisciplinary Social</u> <u>Sciences.</u> Vol. 3, No.12, 75-82.

**Akinwumi, F.S.** and Adepoju, T.L. (2009): Roles of Educational Agencies in Nigerian Educational System. In J.B. Babalola and A.O. Ayeni (Eds); <u>Educational Management: Theories and Tasks.</u> Pages\_165–180.

**Akinwumi, F.S** and Odunsi, A.O. (2008): Impact of Environmental factors on Students Quality Output in Nigerian Secondary Schools. The Journal of International Social Research. Vol. 1, 5. 752 – 762.

Akinwumi, F.S. (2009): Management of Teacher Education in Nigeria: Issues, Problems and Prospects. In D. Bloom (ed.); International Yearbook on Teacher Education; Proceedings of the International Council on Education for Teaching (ICET). Pages 103 – 112.

**Akinwumi F. S.** (2008): Salary structure and teacher retention in secondary schools in Oyo State, Nigeria. West African Journal of

Education. Vol. 28, 82-90.

**Akinwumi F.S.** (2008): Managing education in the era of economic reform: the Nigeria experience. <u>Nigerian Journal of Educational Administration and Planning.</u> Vol. 8, No 3, 313-322.

Adelabu, M. A. and **Akinwumi, F.S.** (2008): Factors affecting academic quality in Nigerian universities. <u>Journal of the World Universities Forum.</u> Vol. 1, No. 5, 47-61.

**Akinwumi, F.S.** (2008): Millennium Development Goals: The Place of Education in Nigeria. In Marcie Boucouvalas and Rashid Aderinoye (Eds). <u>Education for Millennium Development</u>. Pages 44 – 57

Akinwumi, F.S. and Ogunsola, A.L (2008): Women Participation in Nigerian University Teaching Profession. In J. B. Babalola, L. Popoola, A. Onuka, S. Oni, W. Olatokun and R. Agholahor (Eds.); Reformation Higher Education in Nigeria. Ibadan. Higher Education Research and PolicyNetworking/Postgraduate School, University of Ibadan. Pages 259-268.

**Akinwumi, F. S.** and Isuku, J. (2007): Technological education and the attainment of vision 2020 for Nigeria: An exploratory approach. <u>Nigerian Journal of Educational Administration and Planning.</u> Vol.7, No 2, 190-200.

**Akinwumi, F. S.** (2007): Tuition fee as a determinant of postgraduate enrolment demand in Nigerian universities. <u>East</u> African Journal of Educational Research and Policy. Vol. 1, 45-58.

**Akinwumi F. S. and** Ogunsola, A. L. (2007): Availability of required educational resources for technological education. <u>Journal of Applied Research in Education</u>. Vol. 5, No 1, 96-104.

Ogunsola, A. L and **Akinwumi, F.S.** (2007): A Survey of School-Based Assessment in Primary School Elementary Science in Ekiti State. In O. A. Oyedeji, B. J. Ogunkola and R. A. Olatoye (Eds.); <u>School Based Assessment and Universal Basic Education in Nigeria</u>; Proceedings of National Association of Evaluators and Researchers. Pages 77 – 82

**Akinwumi, F. S.** (2007): Impact of assessment on students learning outcome. <u>International Journal of Learning.</u> Vol.14, No 5, 75-79.

**Akinwumi, F. S.** (2006): A need for integration of selected aspects of traditional education into school curricula. West African Journal of Education. Vol. 26, 9-16.

**Akinwumi, F. S.** and Isuku, J. O. (2006): The role of multilateral organization in the development of education in Nigeria. <u>African Journal of Historical Sciences in Education</u>. Vol. 2, No 2, 26-33.

**Akinwumi, F. S.** (2006): Trends in school enrolment of primary school education in Nigeria between 1984 and 2002. <u>Journal of Sociology and Education in Africa</u>. Vol. 6, 159-166

**Akinwumi, F. S.** (2006): A need for integration of selected aspects of traditional education into school curricula. West African Journal of Education. Vol. 26, 9-16.

**Akinwumi F. S.**, Isuku E.J. and Agwaranze, D. S. (2004): University education deregulation in Nigeria: pros and cons. In G.O. Akpa, S.U. Udoh and E.O. Fagbamiye (Eds): <u>Deregulating the provision and management of education in Nigeria. Jos.</u> Nigerian Association for Educational Administration and Planning. Pages 48 – 51

Ajayi A. O., Emunemu B. O., Ekanola A. and **Akinwumi F.S.** (2003): Workforce development and civil society strengthening initiative (WDCSSI) Final Evaluation report submitted to Opportunities Industralization Centre International (OICI) and United States Agency for International Development (USAID/NIGERIA)

**Akinwumi, F.S.** (2003): Parent involvement in education: issues and prospect. In J. B. Babalola and S.O. Adedeji (Eds). <u>Contemporary Issues in Educational Management</u>; Department of Educational Management, University of Ibadan. Pages 379-384.

**Akinwumi, F. S.** and Ayeni, A.O. (2003): Teaching manpower factors and Students academic performance in Economics in Ibadan South West Local Government Area of Oyo State. <u>Nigerian Journal of Clinical and Counseling Psychology Vol.9</u>, No.1, 109-121.

Fabunmi, M, Olaniyan, D.A and **Akinwumi, F.S.** 2003. Influence of Federal Character on Universities Administration in Nigeria. In J.B. Babalola and B.O. Emunemu (Eds). Research Evidence from Sub-Sahara Africa. Ibadan. Pages 325-335

**Akinwumi, F. S.** and Ayeni, A. O. (2003): In-school quality control: Panacea for academic achievement. <u>African Journal of Cross Cultural Psychology and Sport Facilitation</u> Vol. 5, 51 – 54.

**Akinwumi, F. S.** (2002): Mode of supervision and *teacher* productivity. <u>Nigerian Journal of Clinical and Counseling Psychology.</u> Vol. 8, No. 2, 219-228.

**Akinwumi, F. S.** and Olaniyan, D. A. (2001): Analysis of university autonomy in Nigeria. <u>African Journal of Educational Management.</u> Vol. 9, No. 2, 117-128.

Adepoju, T. L and **Akinwumi, F. S.** (2001). Location of secondary schools as a Factor determining academic performance of students. <u>Ibadan Journal of Educational Studies</u> Vol. 1, No.2, 410-420.

Books published/Books Edited	Emunemu, B.O. and <b>Akinwumi, F.S.</b> (Eds.) 2014. <i>Educational Management in Africa: Papers in Honour of Professor John Iheukwumere Nwankwo,</i> Ibadan. Department of Educational Management, University of Ibadan, Nigeria. 586 pages
	Akinwumi, F.S. and Olaniyan, D.A. (Eds.) 2016. Global Perspectives in Education: Papers in Honour of Late Professor Mobolaji Ogunsanya, Ibadan. Department of Educational Management, University of Ibadan. Nigeria. 440 pages
	<b>Akinwumi F.S</b> and Jayeoba A.O. (2006): <u>Principles and Practice of Educational Management</u> . Ibadan; Bash-Moses Publishers. 173 pages
	<b>Akinwumi, F.S.</b> (2006): Efficiency of Educational System. Ibadan Distance Learning Centre Series, University of Ibadan, Ibadan, Nigeria. 114 pages
	Akinwumi F.S. and Odunsi A.O. (2004). <u>Fundamentals of Research Methods</u> , Ibadan; Bash-Moses Publishers. 204 pages
Research and Evaluation and Consultancy Experience	February – March 2016 – Consultant with Ekiti State Universal Basic Education to prepare teachers for effective teaching in the classroom.
	November 2015- Consultant with NIEPA, Nigeria, to train Head teachers on skills acquisition
	September, 2015 – Consultant with University of Ibadan Consultancy unit to train staff on how to write acceptable proposals
	August 2015 – Member of Provisional Council, Atiba University, Oyo consultancy to prepare Academic brief of the university
	December 2014 – Participated as an expert in the brainstorming for the proposed Mountain Top University, Lagos, Nigeria
	November 2014 – Consultant, Nigeria Teacher Institute, Ibadan zone, to train teachers on teaching methodology in their specific teaching subjects
	October 2014 – Consultant at the Supreme Management Consult to train all the Principals in Lagos State, Nigeria
	May 2014 – consultant with SUBEB, Ekiti to train teachers on ICT March – 2014 – Consultant with SUBEB, Lagos, to train teachers on continuous assessment

October 2012 – consultant with UNESCO/IICBA, to train Provosts of Colleges of Education in Nigeria.

May 2012 – Consultant with SUBEB, Ondo to train teachers on multi grade system in schools in Nigeria.

February 2014 – Consultant with NIEPA, Nigeria, to train Principals of Federal Government Schools in Nigeria

## **Supervision of Graduate Students**

## Doctor of Philosophy (all successfully defended)

Odunsi, O.O.: Examination of the Predictive Effects of Home, Teacher and School Matrices on Secondary School Learning Outcomes in Southwest, Nigeria.

Akinloye, G.M.: Teacher Demographic and Behavioural Indicators as Correlates of Secondary Schools in Southwest, Nigeria.

Olupona, A.O.: 2014. Career Ecological Variables and Job Advancement in Universities in Southwest, Nigeria.

Ayeni, O.O.: Management Policies as Correlates of Learning Outcomes of Distance Learners in the University of Ibadan.

Kayode, E.O.: Resource Landscape Variables and the Quality of University Graduates in South-Western Nigeria.

Abiona, O. A.: Vocational Training and Employment Status of Youths in Oyo State, Nigeria.

Oyekan, O.A.: Influence of Control Measures on Quality of Graduates in Public Universities in Nigeria

Fadun, A.O.: Knowledge Management and Administrative Effectiveness of Non-teaching Staff in Federal Universities in the Southwest, Nigeria.

Adekugbe, O.E.: Influence of Academic Efficiency, Study-habit and Moral instruction on Performance in English Language and Mathematics among Secondary School Students in the Southwest, Nigeria.

Adeyanju, H. I.: A comparative study of post-training employment, job-performance and productivity of sandwich and full-time Nigeria Certificate in Education graduates in Ogun State, Nigeria.

Ukandu, B.O.: Demographic and Motivational variables as correlates of teacher productivity in public schools in Oyo State **Doctor of Philosophy (ongoing)** Edafiogoh, Oluwatoyin Afolake: Institutional governance and conflict management in the first generation universities, Nigeria Oyedeji Oluwale Anthony: Talent Management and Academic Quality of Universities in the Southwest, Nigeria. Ayo-Ayinde Adeola: Career Advancement variables as determinants of Job fulfilment in military command secondary schools in Nigeria Master's Degree (Completed) Adeigbe Ajani Adeola-Tope: Cost Effectiveness of Teaching Practice Among Student-Teachers in Tertiary Institutions in Oyo State Ayoola Adetutu: Teacher Classroom Management Skills and Academic Performance of Primary School in Oyo State, Nigeria Agbojo Amos .O: Traffic Management Practices and Student-Commuters Anti-Social Ethos Acceptance in Ogun State Odeyemi O.F.: Waste Storage and its Effect on the Learning Environment in Secondary Schools in Ogun State (Masters Degree Ongoing) Oguntona Bayo .O: Teacher Professionalism as correlate of Student Academic Performance in Private/Public Secondary Schools in Iwo and Ola-Oluwa Local Government Areas, Osun State, Nigeria. Olatunji Olufunke .M: Influence of Teaching Ethics on Teachers Productivity in Secondary Schools in Akure South Local Government Area of Ondo State, Nigeria. Oladipo Ojo .J: Teacher accessibility and Student Academic Achievement in English Language in Irewole Local Government, Osun State, Nigeria. Sunday Chinyere: Socio-Economic Factors and the Incidence of Male School Drop-Out in Public Secondary Schools in Abia State, Nigeria. Responsibilities February 2016 till date. Chair, Faculty committee on income generation and consultancy. The committee is responsible for

donations and workshops

generating income for the Faculty through personality lectures,

	Editor in Chief, African Journal of Educational Management (AJEM). This is an international journal which cut across all aspects of Educational Management. The journal is published one to two times a year. Presently, the journal has reached volume 17  Doctor of Philosophy programme Coordinator. I am responsible for the coordination of Ph.D programmes in the department of Educational Management. In charge of admission, processing of results and registration of title of theses  Member, Faculty Disciplinary Committee (Senior Staff). Hearing cases of staff with misconduct and recommend the commensurate punishment to the appropriate quarter for implementation.
University work Experience	Head of Department for 2 years (2013-2015)
	<ul> <li>Responsible to the University Council and the University Senate for all administrative and academic matters respectively of the Department.</li> <li>Representing the University at many intra University Committees and Boards.</li> <li>Supervision of Post-graduate research students (over 6 Ph.D and several Masters Students successfully graduated under my supervision).</li> <li>Teaching of Educational Administration, Planning, Policy and Management courses at the Doctorate, Masters and First degree levels.</li> <li>Organizing training workshops for personnel of Federal, State and Local Government Education Ministries and Boards.</li> <li>Coordinating University in-house Staff development programs.</li> <li>Serving as External Examiner for Post-graduate and Doctorate Degree programs of other Nigerian and African Universities.</li> </ul>
Work History	<ul> <li>O1 Oct, 2013 to date: Professor, University of Ibadan, Nigeria</li> <li>Teaching postgraduate and undergraduate students and supervising Ph.D and Masters theses</li> <li>Coordinator of the Doctor of Philosophy programme</li> </ul>
	<ul> <li>O1 Oct, 2010 – 30 Sept, 2013: Reader/Associate Professor;</li> <li>Teaching undergraduate and postgraduate students and supervising Ph.D and Masters theses</li> <li>Head, Department of Educational Management.</li> </ul>

**2013-2015: Head of Department,** Educational Management. Responsible for: • Accreditation of the Department. The department was fully accredited • Supervised the preparation of the new courses for the department • Recruitment of staff and setting up viable committees for the Department • Represented the Department in various for a including university senate Supervised 23 staff 01 Oct, 2007 - 30 Sept, 2010: Senior Lecturer, Department of Educational Management, responsible for: • Teaching of undergraduate and postgraduate students. Supervising postgraduate theses Postgraduate Coordinator 01 Oct 2003 – 30 Sept 2007: Lecturer 1, Department of Educational Management. Responsible for: • Teaching of undergraduate and postgraduate students Coordinating outreach and open distance learning students 13 Sept 1999 – Sept 2003: Lecturer, Department of Educational Management, University of Ibadan. Responsible for: **Professional Affiliations** 2002 to date: Member, Nigerian Association for Educational Administration and Planning (NAEAP) 2004 to date: Member, Nigerian History of Education Society (NHES) 2009 to date: Member, International Council on Education for Teaching (ICET) 2006 to date: Zonal Coordinator, (South West), Nigerian Association of Educational Administration and Planning 1993-1994: Best graduating M.Ed student, Department of Educational Management, University of Ibadan, Ibadan; 1993/1994 2013 to date: Vice President, (Nigeria Chapter), Kappa Delta Pi; Honour Society of Education

National, Community and Professional Responsibilities	Member; Brainstorming Committee, Mountain Top University, Lagos
	Assistant Secretary; Planning and Implementation Committee, Atiba University, Oyo from 2015
	Member; Planning and Implementation Committee, Lead City University, Ibadan, Oyo State
	Chair; Governing Board, Mountain Top Group of Schools, Ibadan, Nigeria from 2016
	Member; Ogunsanya Girls Science Academy, from 2015  External Examiner:  i University of Lagos, Nigeria ii. Obafemi Awolowo University, Ile-Ife, iii. National Open University, Lagos iv. Olabisi Onabanjo University, Ago Iwoye, Ogun State, Nigeria vi. Lead City University, Ibadan vii College of Education, Ikere, Ekiti State. viii. Tai Solarin University of Education, Ijagun, Ijebu-Ode, Nigeria ix. Federal College of Education (Special), Oyo
Referees	Prof J.C.S. Musaazi Makerere University Uganda Tel: +256 782 415763 Email: jcsmusaazi@gmail.com  Prof Pai Obanya University of Ibadan, Nigeria Tel: +2348137729771 Email: paiobanya@gmail.com  Prof J. B. Babalola University of Ibadan, Nigeria Tel: +2348035188150 Email:joelbabalola2002@yahoo.com