

Research Focus

My academic area of specialisation is industrial education and training. Some of my works centre on Occupational health and safety which fosters creating a safe work environment, ensuring that employees are equipped to recognise, and appropriately use safety devices to mitigate risks in the workplace. Some of my research emphasise incorporating occupational health and safety into workplace training as the concern of employers of labour because it would not only help protect employees but can also enhance productivity and morale, ultimately leading to a more sustainable and efficient workplace. Generally, my research work focuses on the organisation, administration and evaluation of training programmes, performance of workers, improvement after identifying gaps in employee performance and implementation of strategies to close those gaps through intervention strategies in workplace learning as well factors responsible for workers' commitments.

My research work has shown that the use of appropriate methodologies in training programmes will enhance achievement of training objectives and thus positively impact on workplace safety culture and productivity. This cuts across different work environments including manufacturing, construction, educational institutions, literacy centres and civil service. My research has largely relied on the principles of andragogical methods which promote learner-centeredness, hands-on practice and experience-based training methods. Such participatory strategies like guided practice, syndicate method, digital-based approaches have been shown to be effective for training programmes in my works. It has been further established that identification of training needs is important before embarking on any training programme and this must be done continuously as new methods emerge at the workplace. In a growing world of insecurity where the workplace is a microcosm of the society, I have researched on potential workers who can serve as risk to the society if their human capacity is not harnessed. A study assessed entrepreneurship training programmes for unemployed young adults where the importance of skills acquisition for self employment and income generation for the youth was emphasized. My research has also established the importance of digital response to safety and security issues in educational institutions in Nigeria. The importance of harmonious relationship in the workplace which can be achieved by effective communication and workers' participation in decision making has been vigorously canvassed for in my works.

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